

**VIT**[®]**Vellore Institute of Technology**
(Deemed to be University under section 3 of UGC Act, 1956)**VIT Business School**

Name of Examination	CAT – II Fall Semester 2024-25	
Course Title	Fundamentals of Management	
Slot	A1	
Course Code	MGT1065	
Emp. ID	18946	School: VITBS
Faculty Name	Dr. Shivam Sakshi	
Exam Duration: 90 Min.		Maximum Marks: 50

Answer all questions

Q. No.	Question	Max Marks
1.	How can managers effectively manage the perceptual biases of employees to foster a more objective and fair work environment?	10
2.	Explain in detail how do the five big personality traits relate to job performance, career success, and interpersonal relationships?	10
3.	A newly hired middle manager at a large corporation notices that employees seem hesitant to report issues directly to her, preferring to go through their immediate supervisors instead. This creates communication delays and can lead to misunderstandings. Question: How can the middle manager effectively address this situation and establish a clear chain of command while maintaining open communication with her team?	10
4.	How do the three levels of organizational culture interact and influence each other, and how can a company effectively manage and shape its culture at each level?	10
5.	A growing tech startup is struggling to keep up with rapid expansion and increasing complexity. The founder, who has traditionally made all major decisions, is considering delegating more authority to team leaders in different departments. Question: What are the potential advantages and disadvantages of decentralizing decision-making in this scenario? How can the founder balance the need for autonomy with the importance of maintaining overall strategic direction?	10