

- Departmentation

# Department/Departmentation

- The term department designates a distinct area, division or branch of an organization over which a manager has authority for the performance of specified activities.

# Department/Departmentation

- A department, as the term is generally used, may be the
- Production division
- Sales department
- Market research
- Accounts.

# Department in an university

- Admission
- Accounts
- Purchase
- Research
- HR
- PR

# Department in an university

- Examination
- Outreach
- Health
- Hostel
- Hospitality
- Sports

# Department in an university

- Academic
  - Schools
  - Research centres
  - Specialized departments
  - Technical clubs
  - Non technical clubs
  - Labs

# Purpose of Departments

- Refers to the formal structure.
- As an organization grows, its departments grow and more subunits are created, which in turn add more levels of management.

# Why should we have Departments

- It is to have division of work and the desire to obtain organization units of manageable size (span of control) and to utilize managerial ability.
- An organisation structure and design are shaped significantly by the departmentation followed.